## Human Resources - EEO Data as of 15 October 2009

29 CFR §1614.7	′04(a) - (c)	29 CFR §16	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity	2009	2008	2007	2006	2005	2004	2003				
Number of Complaints Filed in FY 1614.704(a)	11	21	2	1	12	3	5				
Number of Complainants 1614.704(b)	10	14	2	1	12	3	5				
Repeat Filers 1614.704(c)	1	1	0	1	1	0	0				
29 CFR §1614	4.704(d)	29 CFR §16									
Complaints by Basis	2009	2008	2007	2006	2005	2004	2003				
Race	4	9	1	1	0	0	1				
Color	1	0	0	0	0	0	0				
Religion	0	0	0	0	0	0	0				
National Origin	1	4	0	0	0	0	0				
Sex (including complaints filed under Equal Pay Act)	6	15	0	0	3	1	0				
Disability	1	5	1	0	9	1	1				
Age	1	0	1	0	2	1	0				
Reprisal	2	0	0	0	0	0	5				
Other	0	0	0	0	2	0	1				

29 CFR §1614	1.704(e)	29 CFR §16	Fiscal Year				
Complaints by Issue	2009	2008	2007	2006	2005	2004	2003
Appointment/Hire	2	2	0	0	1	0	0
Assignment of Duties	2	0	0	0	2	1	1
Awards	1	0	0	0	0	0	0
Conversion to Full-time	1	0	0	0	0	0	0
Disciplinary Action	n0						
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	1	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment		<u> </u>					
Non-Sexual	1	3	0	0	0	0	2
Sexual	2	3	0	0	0	1	2
Medical Examination	0	3	0	0	0	0	0
Pay (Including Overtime)	0	6	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	1	0	1	0	0	0	0
Reasonable Accommodation	0	0	1	0	0	0	0
Reinstatement	0	0	1	0	0	0	0
Retirement	0	0	1	0	0	0	0

Termination	1	6	2	0	0	0	0
Terms/Condition s of Employment	0	0	1	0	0	0	0
Time and Attendance	1	5	1	0	0	0	0
Training	1	0	0	0	0	0	0
Other	0	0	0	1	1	0	0
29 CFR §1614.70	4(f)						
Processing Time "post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then		FY 2	2009	FY 2	2008		
fiscal yea	ar"	Number	Average Days	Number	Average Days		
All complaints pending in Investigative Stage	1614.704(f) (1)	4		1	250		
All complaints pending in Final Agency Action Stage		1	300	0	0		
All complaints pending in which Hearing was not requested	1614.704(f) (2)	0	0	0	0		
Time in Investigation Stage		0	0	1	250		
Time to issue Final Agency Action		0	0	0	0		
All complaints pending in which a Hearing was requested	1614.704(f) (3)	0	0	2	365		

Findings of Discrimination Rendered by Basis	20	09	20	08	20	07	200	06	20	005	200	04
29 CFF	R §1614.704(	i)		-	29 CFR	§1614.705 C	Comparative I	Data Previo	us Fiscal Ye	ear Data	T	
With Hearing 704(h)(3)	0	0	0	0		0	0	0	0		2	2.5
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	2	2.5
Total Number Findings 704(h)(1)	0	0	1	0	0	0	0	0	0	0	0	0
Total Final Agency Actions Finding Discrimination	FY 2	2008 %	FY 2	% %	#	%	<b>200</b> #	5 %	#	2004	200 #	%
	§1614.704(I	1)			29 CFR	91614.705 (	Comparative I	Data Previo	us Fiscal Ye	ear Data		
Average days pending prior to dismissal	0	0	0	180	180							
1614.107(a) Total Complaints Dismissed by Agency	0	0	3	10	3	5						
Complaints Dismissed by Agency Pursuant to	FY 2008	FY 2007	2006	2005	2004	2003						
29 CFR §1614	4.704(g)	29 CFR §16	614.705 Com	parative Dat Data	a Previous I	Fiscal Year						
Stage Time to issue Final Agency Action		0	0	0	0							
Time in Investigation		0	0	0	0							

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	1		0	0	1	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0		0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	1		0	0	0	0	0	0	0	0	0	0
Race	1		0	0	0	0	0	0	0	0	0	0
Color	0		0	0	0	0		0	0	0	0	0
Religion	0		0	0	0	0	0	0	0	0	0	0
National Origin	0		0	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0		0	0	0	0		0	0	0	•	0
Disability	0	i i	0	0	0	0	0	0	0	0	0	0
Age	0		0	0	0	0	0	0	0	0	0	0
Reprisal	0		0	0	1	0	0	0	0	0	0	0
29 CFR	R §1614.704()	j)				29 CF	R §1614.705	Comparative	e Data			
Findings of Discrimination Rendered by						F	Previous Fis	cal Year Data	a			
Issue	20		200		20	07	20			05	20	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	0	1	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0
Terms/Condition s of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	1	0	0	0
29 CFR §161	4.704(k)		29 CFR §161	4.705 Comp	arative Data			
Complaints Pen Previous Fisca Status	I Years by		Previou	ıs Fiscal Yea	ar Data			
	2009	2008	2007	2006	2005	2004	2003	
Total complaints from previous Fiscal Years 704(k)(1)	4	7	6	3	3	3	5	
Total Complainants 704(k)(2)	4	5	5	8	3	3	5	
Number complain	nts pending	[as of 12/31]	: 704(k)(3)					
Investigation	1	1	0	1	3	5		
ROI issued, pending Complainant's action	0	0	2	1	1	5		
Hearing	2	2	0	0	0	1		
Final Agency Action	0	1	8	5	5	3		
Appeal with EEOC Office of Federal Operations	0	0	1	1	1	2		
*Unable to recon	struct data		•	•	•			
29 CFR §161	4.704(I)	29 CFR §16	614.705 Com					
Complaint Investigations	2008	2007	2006	2005	2004	2003		

Investigations

Number Pending Completion of Investigation	1	2	3	0	0	0
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	0	3	1	1	2